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HING MING HOLDINGS LIMITED

興銘控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8425)

APPOINTMENT OF EXECUTIVE DIRECTOR AND

CHANGE OF COMPANY SECRETARY AND FINANCIAL CONTROLLER

With effect from 16 January 2018,

- 1. Ms. Au Man Yi (歐敏誼) has been appointed as an executive Director;
- 2. Mr. Chan Kam Man (陳錦文) has resigned as the Company Secretary and the Financial Controller; and
- 3. Ms. Lam Yuen Lan (林婉蘭) has been appointed as the Company Secretary and the Financial Controller.

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Director(s)") of Hing Ming Holdings Limited (the "Company", together with its subsidiaries, the "Group") is pleased to announce that Ms. Au Man Yi (歐敏誼) ("Ms. Au") has been appointed as an executive Director with effect from 16 January 2018. The biographical details of Ms. Au are set out below.

Ms. Au Man Yi (歐敏誼)

Ms. Au, aged 34, has been appointed as an executive Director with effect from 16 January 2018. She is responsible for strategic planning and overall management and supervision of operations, and advises on compliance matters of the Group. Ms. Au has been working as a sales manager of Hing Ming Gondola (HK) Company Limited, a subsidiary of the Company, since July 2017.

Ms. Au obtained a degree of Bachelor of Arts in Accountancy in 2005 and a degree of Master of Corporate Governance in 2014 from The Hong Kong Polytechnic University. She is a member of the Hong Kong Institute of Certified Public Accountants, an associate member of The Hong Kong Institute of Chartered Secretaries and an associate member of The Institute of Chartered Secretaries and Administrators in the United Kingdom. Ms. Au has over 12 years of experience in auditing, financial reporting and financial management.

From September 2013 to September 2015, Ms. Au was the chief financial officer of Long Success International (Holdings) Limited (stock code: 8017), the shares of which were listed on the Growth Enterprise Market of the Stock Exchange (the "**GEM**") and which has been delisted. Ms. Au was an executive director of KSL Holdings Limited (stock code: 8170), the shares of which are listed on GEM, from October 2015 to June 2017 and the company secretary of KSL Holdings Limited from April 2016 to June 2016. From October 2015 to June 2016, Ms. Au was the company secretary of Glory Flame Holdings Limited (stock code: 8059), the shares of which are listed on GEM.

From February 2015 to May 2017, Ms. Au was an independent non-executive director of Tonking New Energy Group Holdings Limited (formerly known as JC Group Holdings Limited) (stock code: 8326), the shares of which are listed on GEM. From July 2015 to September 2016, Ms. Au was also an independent non-executive director of King Force Group Holdings Limited (formerly known as King Force Security Holdings Limited) (stock code: 8315), the shares of which are listed on GEM.

Ms. Au has entered into a service contract with the Company. She is appointed for an initial term of three years commencing on 16 January 2018, which is automatically renewable for successive terms of three years upon the expiry of the said term. The service contract can be terminated by either party by serving a notice in writing to the other of not less than three months or payment in lieu of such notice. In accordance with the articles of association of the Company, Ms. Au shall hold office until the next following annual general meeting of the Company and shall then be eligible for re-election. The Board determines that the emolument payable to Ms. Au is HK\$30,000 per month and a discretionary bonus subject to an annual adjustment to be determined by the Board with the recommendation from the remuneration committee of the Board by reference to the performance of the Company and Ms. Au. The aforesaid emolument payable to Ms. Au is based on her qualification, experience and terms of reference of the remuneration committee of the Board.

Save as disclosed above, Ms. Au (i) did not hold any directorship in the last three years in any public company the securities of which are listed on any securities market in Hong Kong or overseas; (ii) confirms as at the date of this announcement that: (a) she does not hold other positions in the Company or other members of the Group or have other major appointments and professional qualifications; (b) she does not have any relationship with any Director, member of the senior management of the Group, substantial shareholder or controlling shareholder of the Company; and (c) she does not have any interests in the shares, underlying shares or debentures of the Company or any associated corporations of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong); and (iii) there is no information that should be disclosed pursuant to sub-paragraphs (h) to (v) of Rule 17.50(2) of the Rules Governing the Listing of Securities on GEM (the "GEM Listing Rules") nor any other matters that need to be brought to the attention of the Stock Exchange and the shareholders of the Company (the "Shareholders") in relation to Ms. Au's appointment as an executive Director.

CHANGE OF COMPANY SECRETARY AND FINANCIAL CONTROLLER

The Board announces that Mr. Chan Kam Man (陳錦文) ("Mr. Chan") has resigned as the secretary of the Company (the "Company Secretary") and the financial controller of the Company (the "Financial Controller") with effect from 16 January 2018 due to personal pursuit and development. Mr. Chan confirmed that he has no disagreement with the Board and there are no circumstances related to his resignation which need to be brought to the attention of the Stock Exchange and the Shareholders.

The Board further announces that Ms. Lam Yuen Lan (林婉蘭) ("Ms. Lam"), aged 32, has been appointed as the Company Secretary and the Financial Controller with effect from 16 January 2018. Ms. Lam obtained a degree of Bachelor of Business Administration (Honours) in Accountancy from The Hong Kong Polytechnic University in 2010. She is a member of the Hong Kong Institute of Certified Public Accountants. Ms. Lam has over 7 years of experience in the field of accounting, auditing and financial reporting.

The Board would like to express its sincere gratitude to Mr. Chan for his valuable efforts and contributions to the Company during his tenure of service. The Board would also like to welcome Ms. Au and Ms. Lam to their new positions in the Company.

By order of the Board
Hing Ming Holdings Limited
Tang Hing Keung
Chairman and Chief Executive Officer

Hong Kong, 16 January 2018

As at the date of this announcement, the executive Directors are Mr. Tang Hing Keung (Chairman and Chief Executive Officer), Mr. Tang Ming Hei and Ms. Au Man Yi; the non-executive Directors are Ms. Au Fung Yee and Mr. Au Lop Wah Edmond; and the independent non-executive Directors are Mr. Kwan Woon Man Boris, Mr. Chiu Chi Wing and Mr. Tang Man Ho Michael.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Company Announcements" page of the GEM website at www.hkgem.com for at least 7 days from the date of its publication. This announcement will also be published on the website of the Company at www.hing-ming.com.