THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

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If you are in any doubt as to any aspect of this circular or as to the action to be taken, you should consult your licensed securities dealer, bank manager, solicitor, professional accountant or other professional adviser.

If you have sold or transferred all your shares in Hing Ming Holdings Limited, you should at once hand this circular and the accompanying form of proxy to the purchaser or transferee or to the bank, licensed securities dealer or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

HING MING HOLDINGS LIMITED

興銘控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8425)

PROPOSALS FOR GENERAL MANDATES TO ISSUE SHARES AND REPURCHASE SHARES, RE-ELECTION OF RETIRING DIRECTORS AND NOTICE OF ANNUAL GENERAL MEETING

Capitalised terms used in the lower portion of this cover page and the first page of this circular shall have the same respective meanings as those defined in the section headed "DEFINITIONS" of this circular.

A notice convening the 2025 AGM to be held at Units 5906–12, 59/F, The Center, 99 Queen's Road Central, Hong Kong on Wednesday, 27 August 2025 at 10:00 a.m. is set out on pages 18 to 23 of this circular. A form of proxy for use in connection with the 2025 AGM is enclosed with this circular. If you are not able to attend the 2025 AGM in person and wish to exercise your right as a Shareholder, please complete and sign the enclosed form of proxy in accordance with the instructions printed thereon and return the completed form of proxy to the Company's branch share registrar in Hong Kong, Boardroom Share Registrars (HK) Limited at Room 2103B, 21/F., 148 Electric Road, North Point, Hong Kong as soon as possible but in any event not later than 48 hours before the time appointed for holding the 2025 AGM or its adjournment. Completion and return of the form of proxy will not preclude you from attending and voting in person at the 2025 AGM or its adjournment if you so wish. If you attend and vote in person at the 2025 AGM, the authority of your proxy will be revoked.

This circular will remain on the "Latest Listed Company Information" page of the Stock Exchange's website at www.hkexnews.hk for at least 7 days from the date of its publication. This circular will also be published on the website of the Company at www.hing-ming.com.

CHARACTERISTICS OF GEM

GEM has been positioned as a market designed to accommodate small and mid-sized companies to which a higher investment risk may be attached than other companies listed on the Main Board of the Stock Exchange. Prospective investors should be aware of the potential risks of investing in such companies and should make the decision to invest only after due and careful consideration.

Given that the companies listed on GEM are generally small and mid-sized companies, there is a risk that securities traded on GEM may be more susceptible to high market volatility than securities traded on the Main Board of the Stock Exchange and no assurance is given that there will be a liquid market in the securities traded on GEM.

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This circular is prepared in both English and Chinese. In the event of any inconsistency, the English text of this circular will prevail.

DEFINITIONS

In this circular, unless the context otherwise requires, the following expressions shall have the following respective meanings:

"2025 AGM" the AGM to be held at Units 5906–12, 59/F, The Center, 99

Queen's Road Central, Hong Kong on Monday, 27 August

2025 at 10:00 a.m.

"AGM" the annual general meeting of the Company

"Articles of Association" the third amended and restated articles of association of the

Company as amended from time to time

"Audit Committee" the audit committee of the Board

"Board" the board of Directors

"CCASS" the Central Clearing and Settlement System established and

operated by Hong Kong Securities Clearing Company

Limited

"close associate(s)" has the meaning ascribed thereto under the GEM Listing

Rules

"Company" Hing Ming Holdings Limited, an exempted company

incorporated in the Cayman Islands with limited liability, the issued Shares of which are listed and traded on GEM

(stock code: 8425)

"controlling shareholder" has the meaning ascribed thereto under the GEM Listing

Rules

"core connected person(s)" has the meaning ascribed thereto under the GEM Listing

Rules

"Director(s)" the director(s) of the Company

"GEM" GEM operated by the Stock Exchange

"GEM Listing Rules" the Rules Governing the Listing of Securities on GEM of

The Stock Exchange of Hong Kong Limited as amended, supplemented or otherwise modified from time to time

"Group" the Company and its subsidiaries

"HK\$" Hong Kong dollars, the lawful currency of Hong Kong

"Hong Kong" the Hong Kong Special Administrative Region of the

People's Republic of China

DEFINITIONS

| "INED(s)" | the independent non-executive Director(s) |
|---------------------------|---|
| "Issue Mandate" | the general mandate proposed to be granted to the Directors at the 2025 AGM to allot, issue and deal with additional Shares (including any sale and transfer of treasury shares out of treasury) not exceeding 20% of the aggregate number of the issued Shares (excluding treasury shares, if any) as at the date of passing the relevant resolution granting such mandate |
| "Latest Practicable Date" | 28 July 2025, being the latest practicable date for ascertaining certain information prior to the printing of this circular |
| "Listing Date" | 15 March 2017, the date on which the issued Shares were initially listed on GEM |
| "Memorandum" | the third amended and restated memorandum of association of the Company as amended from time to time |
| "Nomination Committee" | the nomination committee of the Board |
| "Remuneration Committee" | the remuneration committee of the Board |
| "Repurchase Mandate" | the general mandate proposed to be granted to the Directors at the 2025 AGM to repurchase Shares not exceeding 10% of the aggregate number of the issued Shares (excluding treasury shares, if any) as at the date of passing the relevant resolution granting such mandate |
| "SFO" | the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as amended, supplemented or otherwise modified from time to time |
| "Share(s)" | ordinary share(s) of nominal or par value of HK\$0.01 each in the share capital of the Company |
| "Shareholder(s)" | holder(s) of the Share(s) |
| "Stock Exchange" | The Stock Exchange of Hong Kong Limited |
| "subsidiary(ies)" | has the meaning ascribed thereto under the GEM Listing Rules |
| "substantial shareholder" | has the meaning ascribed thereto under the GEM Listing Rules |

DEFINITIONS

"Takeovers Code" the Codes on Takeovers and Mergers and Share Buy-backs

of Hong Kong, as amended, supplemented or otherwise

modified from time to time

"treasury shares" has the meaning ascribed thereto under the GEM Listing

Rules

"%" per cent

HING MING HOLDINGS LIMITED

興銘控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8425)

Executive Directors:

Mr. Tang Hing Keung

(Chairman and Chief Executive Officer)

Mr. Tang Ming Hei

Non-executive Director:

Ms. Au Fung Yee

Independent Non-executive Directors:

Mr. Kwan Woon Man Boris

Mr. Wu Kin San Alfred

Mr. Yeung Chi Fai

Registered Office:

Cricket Square, Hutchins Drive

PO Box 2681

Grand Cayman

KY1-1111

Cayman Islands

Head Office and Principal Place of

Business in Hong Kong:

Room A4, 2/F.

Tsim Sha Tsui Mansion

83-87 Nathan Road

Kowloon, Hong Kong

31 July 2025

To the Shareholders

Dear Sir or Madam,

PROPOSALS FOR

GENERAL MANDATES TO ISSUE SHARES AND REPURCHASE SHARES, RE-ELECTION OF RETIRING DIRECTORS

AND

NOTICE OF ANNUAL GENERAL MEETING

INTRODUCTION

The Directors will propose at the 2025 AGM the resolutions for, among other matters, (i) the grant of the Issue Mandate and the Repurchase Mandate; (ii) the extension of the Issue Mandate to include the Shares repurchased under the Repurchase Mandate; and (iii) the reelection of the retiring Directors.

The purpose of this circular is to give you notice of the 2025 AGM and provide you with the information regarding the above resolutions to be proposed at the 2025 AGM to enable you to make an informed decision on whether to vote for or against those resolutions.

ISSUE MANDATE

At the AGM held on 26 August 2024, an ordinary resolution was passed by the Shareholders to give a general mandate to the Directors to exercise all the powers of the Company to allot, issue and deal with additional Shares. Such mandate will lapse at the conclusion of the 2025 AGM. An ordinary resolution will, therefore, be proposed at the 2025 AGM to grant the Issue Mandate to the Directors.

Based on 376,000,000 Shares in issue as at the Latest Practicable Date and assuming that no further Shares will be issued and no Shares will be repurchased and cancelled after the Latest Practicable Date and up to the date of the 2025 AGM, the Directors will be authorised to allot, issue and deal with up to a total of 75,200,000 Shares, being 20% of the total number of the issued Shares (excluding treasury shares, if any) as at the date of the resolution in relation thereto if the Issue Mandate is granted at the 2025 AGM. The Issue Mandate, if granted at the 2025 AGM, will end at the earliest of (i) the conclusion of the next AGM; (ii) the expiration of the period within which the next AGM is required to be held by the Articles of Association or any applicable laws of the Cayman Islands; and (iii) the date on which such authority is revoked or varied by an ordinary resolution of the Shareholders in a general meeting of the Company.

REPURCHASE MANDATE

At the AGM held on 26 August 2024, an ordinary resolution was passed by the Shareholders to give a general mandate to the Directors to exercise all the powers of the Company to repurchase Shares. Such mandate will lapse at the conclusion of the 2025 AGM. An ordinary resolution will, therefore, be proposed at the 2025 AGM to grant the Repurchase Mandate to the Directors.

Subject to the passing of the proposed ordinary resolution approving the grant of the Repurchase Mandate and based on 376,000,000 Shares in issue as at the Latest Practicable Date, and assuming that no further Shares will be issued and no Shares will be repurchased and cancelled after the Latest Practicable Date and up to the date of the 2025 AGM, the Company would be allowed to repurchase a maximum of 37,600,000 Shares, being 10% of the total number of the issued Shares (excluding treasury shares, if any) as at the date of the resolution in relation thereto. The Repurchase Mandate, if granted at the 2025 AGM, will end at the earliest of (i) the conclusion of the next AGM; (ii) the expiration of the period within which the next AGM is required to be held by the Articles of Association or any applicable laws of the Cayman Islands; and (iii) the date on which such authority is revoked or varied by an ordinary resolution of the Shareholders in a general meeting of the Company.

An explanatory statement in connection with the Repurchase Mandate is set out in Appendix II to this circular. The explanatory statement contains all the requisite information required under the GEM Listing Rules to be given to the Shareholders to enable them to make informed decisions on whether to vote for or against the resolution approving the Repurchase Mandate.

EXTENSION OF ISSUE MANDATE TO ISSUE SHARES

Subject to the passing of the ordinary resolutions to grant the Issue Mandate and the Repurchase Mandate, an ordinary resolution will be proposed at the 2025 AGM to extend the Issue Mandate by including the number of Shares repurchased under the Repurchase Mandate.

RE-ELECTION OF RETIRING DIRECTORS

As at the Latest Practicable Date, there were two executive Directors, namely Mr. Tang Hing Keung and Mr. Tang Ming Hei; one non-executive Director, namely Ms. Au Fung Yee; and three INEDs, namely Mr. Kwan Woon Man Boris, Mr. Wu Kin San Alfred and Mr. Yeung Chi Fai.

Pursuant to article 83(3) of the Articles of Association, any Director appointed by the Board to fill a casual vacancy on or as an addition to the Board shall hold office only until the first AGM after his appointment and shall then be eligible for re-election.

Pursuant to article 84(1) of the Articles of Association, at each AGM one-third of the Directors for the time being (or, if their number is not a multiple of three (3), the number nearest to but not less than one-third) shall retire from office by rotation provided that every Director shall be subject to retirement at an AGM at least once every three years. Pursuant to article 84(2) of the Articles of Association, a retiring Director shall be eligible for re-election and shall continue to act as a Director throughout the meeting at which he retires. The Directors to retire by rotation shall include (so far as necessary to ascertain the number of Directors to retire by rotation) any Director who wishes to retire and not to offer himself for re-election. Any further Directors so to retire shall be those of the other Directors subject to retirement by rotation who have been longest in office since their last re-election or appointment and so that as between persons who became or were last re-elected Directors on the same day those to retire shall (unless they otherwise agree among themselves) be determined by lot. Any Director appointed by the Board pursuant to article 83(3) of the Articles of Association shall not be taken into account in determining which particular Directors or the number of Directors who are to retire by rotation. Accordingly, Mr. Tang Ming Hei, Ms. Au Fung Yee and Mr. Kwan Woon Man Boris shall retire from office by rotation at the 2025 AGM and, being eligible, will offer themselves for re-election thereat.

The Nomination Committee had assessed and reviewed each of the INEDs' annual written confirmation of independence based on the independence criteria as set out in Rule 5.09 of the GEM Listing Rules and confirmed that all of them remain independent. In addition, the Nomination Committee had evaluated the performance of each of the retiring Directors and considered their performance satisfactory. The Board considered that the retiring Directors will continue to bring forth valuable business experience, knowledge and professionalism to the Board for its efficient and effective functioning and diversity. Therefore, the Board, upon the recommendation of the Nomination Committee, has proposed all the retiring Directors to stand for re-election as Directors at the 2025 AGM.

The biographical details of each of the retiring Directors to be re-elected at the 2025 AGM are set out in Appendix I to this circular in accordance with the relevant requirements under the GEM Listing Rules.

CLOSURE OF REGISTER OF MEMBERS

For determining the entitlement of the Shareholders to attend and vote at the 2025 AGM, the register of members of the Company will be closed from Friday, 22 August 2025 to Wednesday, 27 August 2025 (both dates inclusive), during which period no transfer of Shares will be effected. To qualify for attending and voting at the 2025 AGM, all transfer documents accompanied by the relevant share certificates must be lodged with the Company's branch share registrar in Hong Kong, Boardroom Share Registrars (HK) Limited at Room 2103B, 21/F., 148 Electric Road, North Point, Hong Kong for registration no later than 4:30 p.m. on Thursday, 21 August 2025.

2025 AGM

The Company will convene the 2025 AGM at 10:00 a.m. on Wednesday, 27 August 2025 at Units 5906–12, 59/F, The Center, 99 Queen's Road Central, Hong Kong, at which the resolutions will be proposed for the purpose of considering and, if thought fit, approving, among others, (i) the grant of the Issue Mandate and the Repurchase Mandate, (ii) the extension of the Issue Mandate to include the Shares repurchased under the Repurchase Mandate and (iii) the re-election of retiring Directors. The notice convening the 2025 AGM is set out on pages 18 to 23 of this circular.

A form of proxy for use in connection with the 2025 AGM is enclosed with this circular. If you are not able to attend the 2025 AGM in person and wish to exercise your right as a Shareholder, please complete and sign the enclosed form of proxy in accordance with the instructions printed thereon and return the completed form of proxy to the Company's branch share registrar in Hong Kong, Boardroom Share Registrars (HK) Limited at Room 2103B, 21/F., 148 Electric Road, North Point, Hong Kong as soon as possible but in any event not later than 48 hours before the time appointed for holding the 2025 AGM or its adjournment. Completion and return of the form of proxy will not preclude any Shareholder from attending and voting in person at the 2025 AGM or its adjournment should he/she/it so wishes. If the Shareholder attends and votes in person at the 2025 AGM, the authority of the proxy will be revoked.

VOTING BY POLL

Pursuant to Rule 17.47(4) of the GEM Listing Rules, any vote of the Shareholders at a general meeting must be taken by poll except where the chairman of the meeting, in good faith, decides to allow a resolution which relates purely to a procedural or administrative matter to be voted on by a show of hands. Therefore, all resolutions to be proposed at the 2025 AGM and contained in the notice of the 2025 AGM will be voted by way of a poll by the Shareholders.

RESPONSIBILITY STATEMENT

This circular, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this circular is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this circular misleading.

RECOMMENDATION

The Directors consider that (i) the grant of the Issue Mandate and the Repurchase Mandate; (ii) the extension of the Issue Mandate to include the Shares repurchased under the Repurchase Mandate; and (iii) the re-election of the retiring Directors as set out in the notice of 2025 AGM are in the interests of the Company and the Shareholders as a whole. Accordingly, the Directors recommend the Shareholders to vote in favour of all the relevant resolutions to be proposed at the 2025 AGM as set out in the notice of the 2025 AGM on pages 18 to 23 of this circular.

Yours faithfully,
For and on behalf of the Board
Hing Ming Holdings Limited
Tang Hing Keung

Chairman, Executive Director and Chief Executive Officer

APPENDIX I

BIOGRAPHICAL DETAILS OF THE RETIRING DIRECTORS PROPOSED FOR RE-ELECTION

The following are the biographical details of the Directors who will retire as required by the Articles of Association and the GEM Listing Rules and are proposed to be re-elected at the 2025 AGM.

Save as disclosed below, there is no other matter concerning the re-election of each of the retiring Directors that needs to be brought to the attention of the Shareholders, nor is there other information that is required to be disclosed pursuant to the requirements of Rule 17.50(2)(h) to (v) of the GEM Listing Rules.

Mr. Tang Ming Hei

Mr. Tang Ming Hei (鄧銘禧) ("Mr. M.H. Tang"), aged 37, was appointed as our Director on 24 May 2016 and designated as our executive Director on 24 June 2016. He was also appointed as the compliance officer of the Company on 23 June 2016. He is responsible for advising on compliance matters of our Group.

Mr. Tang Ming Hei had worked as a part-time compliance consultant of Hing Ming Gondola since December 2015 until he joined our Group as a full-time compliance consultant in April 2016. He worked in CACEIS Hong Kong Trust Company Limited, a member of Crédit Agricole Group, from December 2014 to April 2016. From November 2013 to December 2014, he worked as a tax consultant in KPMG Tax Limited.

Mr. Tang Ming Hei obtained a dual degree of Bachelors of Laws and Commerce from The University of Queensland, Australia in July 2012. In July 2013, he obtained the Graduate Diploma in Legal Practice from The Australian National University, Australia and obtained a degree of Master of Commerce in Financial Econometrics from the University of New South Wales, Australia. Mr. Tang Ming Hei was admitted as a Lawyer of the Supreme Court of New South Wales by The Supreme Court of New South Wales in July 2013. He was also admitted as an associate member of CPA Australia in June 2014.

Mr. Tang Ming Hei is the son of Mr. Tang Hing Keung and Ms. Au Fung Yee, an executive Director and a non-executive Director, respectively.

Mr. M.H. Tang was a director of the following company which was incorporated in Hong Kong prior to its dissolution:

| Name of Company | Principal business activity prior to cessation of business | Date of dissolution | Means of dissolution | Reasons for dissolution |
|---|--|---------------------|----------------------|---|
| Hing Ming Gondola Equipment Company Limited | Inactive from incorporation to deregistration | 24 September 2010 | Deregistration | The company was incorporated for name reservation purpose and had no business from its incorporation to its deregistration |

BIOGRAPHICAL DETAILS OF THE RETIRING DIRECTORS PROPOSED FOR RE-ELECTION

Mr. M.H. Tang entered into a service contract with the Company on 13 July 2022 for a term of three years, which is renewable for successive terms of three years upon expiry and may be terminated in accordance with the provisions of the service contract by giving not less than three months' prior written notice. The appointment of Mr. M.H. Tang is subject to compliance with the Articles of Association, the GEM Listing Rules and the Companies Act of the Cayman Islands. Pursuant to the service contract, Mr. M.H. Tang is entitled to an annual director's fee of HK\$960,000. In addition, he is also entitled to a discretionary bonus that may be determined by, and at the discretion of, the Board from time to time and approved by the Remuneration Committee. His emolument was determined by the Board with reference to his experience, responsibilities and duties within the Company and may be adjusted by the Board subject to the resolutions of the Remuneration Committee and the Shareholders at general meeting. Mr. M.H. Tang is subject to retirement by rotation and re-election at the AGM in accordance with the Articles of Association.

As at the Latest Practicable Date, Mr. M.H. Tang legally and beneficially held 128,132,000 Shares, representing approximately 34.1% of the issued Shares.

Ms. Au Fung Yee

Ms. Au Fung Yee (區風怡) ("Ms. F.Y. Au"), aged 62, was appointed as a Director on 8 April 2016 and designated as a non-executive Director on 24 June 2016. She is one of the founders of the Group and is responsible for the strategic planning and financial planning of the Group. Ms. F.Y. Au has been a director of Hing Ming Gondola (HK) Company Limited ("Hing Ming") and Trend Novel Limited, both being wholly-owned subsidiaries of the Company, since September 1997 and April 2016, respectively. She is the wife of Mr. Tang Hing Keung, the chairman of the Board, an executive Director and the chief executive officer of the Company, and the mother of Mr. Tang Ming Hei, an executive Director. Ms. F.Y. Au has more than 20 years of experience in the business of suspended working platforms-related business. She founded Hing Ming together with Mr. Tang Hing Keung in September 1997 and has been a director of Hing Ming since then, mainly responsible for handling financial matters. She was also the company secretary of Hing Ming during the period between September 1997 and June 2006.

APPENDIX I

BIOGRAPHICAL DETAILS OF THE RETIRING DIRECTORS PROPOSED FOR RE-ELECTION

Ms. F.Y. Au was a director of the following companies prior to their respective dissolution:

| Name of companies | Place of incorporation | Principal business activity prior to cessation of business | Date of dissolution | Means of dissolution | Reasons for dissolution |
|--|------------------------|---|---------------------|-------------------------------------|--|
| Carson Engineering Limited | Hong Kong | Provision of electrical services for construction sites | 26 August 2011 | Deregistration | No business |
| Harvest Team International Limited | Macau | Leasing of generators and skid loaders | 28 April 2016 | Members' voluntary winding up | Cessation of business upon completion of all construction projects it had undertaken |
| Point (HK) Engineering Limited | Hong Kong | Provision of construction services and sales of machinery | 16 December 2009 | Creditor's voluntary winding up | Cessation of business upon completion of all construction projects it had undertaken. To the best knowledge of Mr. Tang Hing Keung and Ms. F.Y. Au, (i) the only creditor as at the date of winding up was Hing Ming, which did not claim the outstanding amount due from the company of approximately HK\$0.3 million; and (ii) no other creditor filed proof of debts during the winding up. Having considered that (a) Hing Ming was one of the shareholders of the company; and (b) the amount due from the company to Hing Ming was not material, Mr. Tang Hing Keung and Ms. F.Y. Au, being the directors of Hing Ming, were of the view that not claiming such amount due did not and would not have any significant financial and operational impact on Hing Ming. |

Ms. F.Y. Au entered into a letter of appointment with the Company on 13 July 2022 for an initial term of three years commencing on 13 July 2022 which is renewable for successive terms of three years upon expiry and may be terminated in accordance with the provisions of the letter of appointment. Pursuant to the letter of appointment, Ms. F.Y. Au is entitled to an annual director's fee of HK\$150,000. Her emolument was determined by the Board with reference to her experience, responsibilities and duties within the Company and may be adjusted annually by the Board upon the recommendation of the Remuneration Committee. Ms. F.Y. Au is subject to retirement by rotation and re-election at the AGM in accordance with the Articles of Association.

BIOGRAPHICAL DETAILS OF THE RETIRING DIRECTORS PROPOSED FOR RE-ELECTION

As at the Latest Practicable Date, Ms. F.Y. Au was interested in 120,000,000 Shares, representing approximately 31.9% of the issued Shares, held by Hing Gut Limited. Hing Gut Limited is legally and beneficially owned as to 90% by Mr. Tang Hing Keung and 10% by Ms. F.Y. Au. Under the SFO, Ms. F.Y. Au is deemed to be interested in the same number of Shares in which her husband Mr. Tang Hing Keung is interested. Ms. F.Y. Au is also a director of Hing Gut Limited.

Mr. Kwan Woon Man Boris

Mr. Kwan Woon Man Boris (關煥民) ("Mr. Kwan"), aged 66, was appointed as an INED on 23 February 2017. He is also the chairman of each of the Nomination Committee and the Remuneration Committee as well as a member of the Audit Committee. He is primarily responsible for providing independent advice to the Board.

Mr. Kwan is a principal security manager of Megastrength Security Services Company Limited, mainly responsible for management of the company. He joined the Hong Kong Police Force in 1978 and retired in 2014 with his last position being chief inspector. During his service with the Hong Kong Police Force, he was awarded the Hong Kong Police Medal for Meritorious Service in the Hong Kong Special Administrative Region 2014 Honours List in July 2014.

Mr. Kwan completed a Diploma Programme in Police Studies organised by the School of Continuing Studies, The Chinese University of Hong Kong in January 2002.

Mr. Kwan entered into a letter of appointment with the Company on 13 July 2022 for an initial term of three years commencing on 13 July 2022 which is renewable for successive terms of three years upon expiry and may be terminated in accordance with the provisions of the letter of appointment. Pursuant to the letter of appointment, Mr. Kwan is entitled to an annual director's fee of HK\$100,000. His emolument was determined by the Board with reference to his experience, responsibilities and duties within the Company and may be adjusted annually by the Board upon the recommendation of the Remuneration Committee. Mr. Kwan is subject to retirement by rotation and re-election at the AGM in accordance with the Articles of Association.

General

Save as disclosed above, each of the retiring Directors (i) had not held any directorship in the last three years in any public company, the securities of which are listed on any securities market in Hong Kong or overseas; and (ii) confirms with respect to him/her that as at the Latest Practicable Date: (a) he/she did not hold other positions in the Company or other members of the Group; (b) he/she did not have any relationship with any other Directors, senior management, substantial shareholder or controlling shareholder of the Company; and (c) he/she did not have any interests in the Shares within the meaning of Part XV of the SFO.

This appendix serves as an explanatory statement, as required by Rule 13.08 of the GEM Listing Rules to be given to all Shareholders relating to the resolution to be proposed at the 2025 AGM granting the Repurchase Mandate.

The GEM Listing Rules permit companies with a primary listing on GEM to repurchase their fully-paid shares on GEM subject to certain restrictions, the most important of which are summarised below:

1. SHAREHOLDERS' APPROVAL

All proposed repurchase of Shares on GEM by the Company must be approved in advance by the Shareholders by an ordinary resolution of the Company, either by way of a general mandate or by a specific approval to the Directors.

2. REPURCHASE OF SECURITIES FROM CORE CONNECTED PERSONS

Under the GEM Listing Rules, the Company is prohibited from knowingly purchasing Shares on GEM from a core connected person.

As at the Latest Practicable Date, to the best knowledge of the Directors having made all reasonable enquiries, no core connected person of the Company has notified the Company that he/she/it has a present intention to sell any Shares to the Company or has undertaken not to sell any of the Shares held by him/her/it to the Company in the event that the Repurchase Mandate is approved by the Shareholders.

3. SHARE CAPITAL

As at the Latest Practicable Date, the issued share capital of the Company comprised 376,000,000 Shares. Subject to the passing of the proposed ordinary resolution for the approval of the Repurchase Mandate, and assuming that no further Shares are issued and no Shares are repurchased and cancelled after the Latest Practicable Date and up to the date of the 2025 AGM on which such resolution is passed, the Directors would be authorised to repurchase up to a maximum of 37,600,000 Shares, representing 10% of the total number of the issued Shares (excluding treasury shares, if any) as at the date of passing the relevant resolution. The Repurchase Mandate will end on the earliest of (i) the conclusion of the next AGM; (ii) the expiration of the period within which the next AGM is required to be held by the Articles of Association or any applicable laws of the Cayman Islands; and (iii) the date on which such authority is revoked or varied by an ordinary resolution of the Shareholders in a general meeting of the Company.

If the Company purchases any Shares pursuant to the Repurchase Mandate, the Company will either (i) cancel the Shares repurchased and/or (ii) hold such Shares in treasury, subject to market conditions and the Company's capital management needs at the relevant time any repurchases of Shares are made.

To the extent that any treasury shares are deposited with CCASS pending resale on the Stock Exchange, the Company will adopt appropriate measures to ensure that it does not exercise any shareholders' rights or receive any entitlements which would otherwise be suspended under the applicable laws if those shares were registered in the Company's own name as treasury shares. These measures may include approval by the Board that (i) the Company would not (or would procure its broker not to) give any instructions to Hong Kong Securities Clearing Company Limited to vote at general meetings for the treasury shares deposited with CCASS, (ii) in the case of dividends or distributions, the Company will withdraw the treasury shares from CCASS, and either re-register them in its own name as treasury shares or cancel them, in each case before the record date for the dividends or distributions; and (iii) take any other appropriate measures to ensure that it will not exercise any shareholders' rights or receive any entitlements which would otherwise be suspended under the applicable laws if those Shares were registered in its own name as treasury shares.

4. REASONS FOR REPURCHASES

The Directors have no present intention to repurchase any Shares but consider that the Repurchase Mandate is in the interests of the Company and the Shareholders as a whole. An exercise of the Repurchase Mandate may, depending on the market conditions and funding arrangements at the time, lead to an enhancement of the net assets value per Share and/or earnings per Share and will only be made when the Directors believe that a repurchase will benefit the Company and the Shareholders as a whole.

5. FUNDING OF REPURCHASES

Pursuant to the Repurchase Mandate, repurchases would be funded entirely from the Company's internal resources which are funds legally available in accordance with the laws of the Cayman Islands and the Memorandum and the Articles of Association for such purpose. The Company will not purchase the Shares on GEM for a consideration other than cash or for settlement otherwise than in accordance with the trading rules of the Stock Exchange from time to time.

6. IMPACT ON WORKING CAPITAL OR GEARING POSITION

An exercise of the Repurchase Mandate in full may have a material adverse impact on the working capital or gearing position of the Company when compared with that as at 31 March 2025, being the date of its latest published audited consolidated financial statements. The Directors do not propose to exercise the Repurchase Mandate to such extent as would, in the circumstances, have a material adverse impact on the working capital or gearing position of the Company, which in the opinion of the Directors is from time to time appropriate for the Company.

7. SHARE PRICES

The highest and lowest market prices at which the Shares had been traded on GEM during each of the previous twelve months up to the Latest Practicable Date were as follows:

| | Traded Price (HK\$) | | |
|--|---------------------|--------|--|
| Month | Highest | Lowest | |
| 2024 | | | |
| July | 0.056 | 0.044 | |
| August | 0.053 | 0.039 | |
| September | 0.050 | 0.039 | |
| October | 0.056 | 0.045 | |
| November | 0.050 | 0.043 | |
| December | 0.053 | 0.043 | |
| 2025 | | | |
| January | 0.053 | 0.045 | |
| February | 0.052 | 0.046 | |
| March | 0.068 | 0.050 | |
| April | 0.059 | 0.053 | |
| May | 0.059 | 0.053 | |
| June | 0.062 | 0.056 | |
| July (up to and including the Latest Practicable Date) | 0.065 | 0.051 | |

8. DIRECTORS AND THEIR CLOSE ASSOCIATES

None of the Directors or, to the best of their knowledge having made all reasonable enquiries, their respective close associates, have any present intention to sell to the Company any of the Shares if the Repurchase Mandate is approved at the 2025 AGM.

9. CONFIRMATION OF THE DIRECTORS

The Directors will, so far as the same may be applicable, exercise the powers of the Company to make repurchases pursuant to the Repurchase Mandate in accordance with the GEM Listing Rules and the applicable laws of the Cayman Islands.

10. EFFECT OF THE TAKEOVERS CODE

If a Shareholder's proportionate interest in the voting rights of the Company increases as a result of the Company exercising its powers to repurchase Shares pursuant to the Repurchase Mandate, such an increase will be treated as an acquisition for the purpose of Rule 32 of the Takeovers Code. As a result, a Shareholder, or a group of Shareholders acting in concert (as defined in the Takeovers Code), could obtain or consolidate control of the Company and become(s) obliged to make a mandatory offer in accordance with Rule 26 of the Takeovers Code. Further, under Note 6(b) to Rule 26.1 of the Takeovers Code, when a concert group holds over 50% voting rights of the Company, subject to Note 17 to Rule 26.1 of the Takeovers Code, no obligations normally arise from acquisitions by any member of the concert group. However, subject to considerations similar to those set out in Note 6(a) to Rule 26.1 of the Takeovers Code, the Executive may regard as giving rise to an obligation to make an offer the acquisition by a single member of the concert group of voting rights sufficient to increase his holding by more than 2% in any 12 month period if he already holds between 30% and 50%.

As at the Latest Practicable Date, to the best knowledge and belief of the Directors, Hing Gut Limited and Mr. Tang Ming Hei ("Mr. M.H. Tang") were legally and beneficially interested in 120,000,000 and 128,132,000 Shares, respectively, representing approximately 31.9% and 34.1% of the total number of issued Shares, respectively. Hing Gut Limited is owned as to 90% and 10% by Mr. Tang Hing Keung ("Mr. H.K. Tang"), an executive Director, the chairman of the Board and the chief executive officer of the Company and Ms. F.Y. Au, a non-executive Director and the wife of Mr. H.K. Tang, respectively. Accordingly, under the SFO, each of Mr. H.K. Tang and Ms. F.Y. Au is deemed to be interested in 120,000,000 Shares held by Hing Gut Limited, representing approximately 31.9% of the total number of issued Shares. Hing Gut Limited, Mr. H.K. Tang, Ms. F.Y. Au and Mr. M.H. Tang are parties acting in concert pursuant to the Takeovers Code.

In the event that the Directors exercise the Repurchase Mandate in full, (a) the interests in the Company of Hing Gut Limited would be increased from approximately 31.9% to approximately 35.5% of the total number of issued Shares; (b) the interests in the Company of Mr. M.H. Tang would be increased from approximately 34.1% to approximately 37.9% of the total number of issued Shares; and (c) the aggregate interests in the Company of Hing Gut Limited and Mr. M.H. Tang (being parties acting in concert pursuant to the Takeovers Code) would be increased from approximately 66.0% to approximately 73.3% of the total number of issued Shares.

Accordingly, if the Directors exercise the Repurchase Mandate in full, it is possible that the proportionate increase in shareholding of Hing Gut Limited may be regarded by the Executive as giving rise to an obligation to make a mandatory offer under Rules 26 and 32 of the Takeovers Code subject to considerations similar to those set out in Note 6(a) to Rule 26.1 of the Takeovers Code.

However, the Directors have no present intention to exercise the Repurchase Mandate that would give rise to an obligation of Hing Gut Limited to make a mandatory offer in accordance with Rule 26 and Rule 32 of the Takeovers Code. Save as aforesaid, the Directors are not aware of any consequence which may arise under the Takeovers Code as a result of any repurchase of Shares under the Repurchase Mandate.

Assuming that there is no issue of further Shares between the Latest Practicable Date and the date of a repurchase, an exercise of the Repurchase Mandate in whole or in part will not result in the aggregate amount of the issued Shares in the public hands falling below the prescribed minimum percentage of 25% as required by the GEM Listing Rules.

11. SHARES REPURCHASE MADE BY THE COMPANY

No repurchases of Shares have been made by the Company (whether on GEM or otherwise) during the six months immediately preceding the Latest Practicable Date.

12. GENERAL

Neither the explanatory statement in this appendix nor the proposed Repurchase Mandate has any unusual features.

HING MING HOLDINGS LIMITED

興銘控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8425)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the annual general meeting (the "**AGM**") of Hing Ming Holdings Limited (the "**Company**") will be held at Units 5906–12, 59/F, The Center, 99 Queen's Road Central, Hong Kong on Wednesday, 27 August 2025 at 10:00 a.m. (or the adjournment thereof) for the following purposes:

AS ORDINARY BUSINESSES

- 1. To consider and adopt the audited consolidated financial statements of the Company and its subsidiaries and the reports of the directors and independent auditor of the Company for the year ended 31 March 2025.
- 2. (a) To re-elect Mr. Tang Ming Hei as a executive director of the Company.
 - (b) To re-elect Ms. Au Fung Yee as a non-executive director of the Company.
 - (c) To re-elect Mr. Kwan Woon Man Boris as an independent non-executive director of the Company.
- 3. To authorise the board of directors of the Company (the "Board") to fix the remuneration of the directors of the Company (the "Directors") for the year ending 31 March 2026.
- 4. To re-appoint Baker Tilly Hong Kong Limited as the independent auditor of the Company for the year ending 31 March 2026 and authorise the Board to fix its remuneration.

5. To consider and, if thought fit, pass with or without amendments the following resolution as an ordinary resolution of the Company:

"THAT:

- (a) subject to paragraph (c) of this Resolution below and pursuant to the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the "GEM Listing Rules"), the exercise by the Directors during the Relevant Period (as defined below) of all the powers of the Company to allot, issue and deal with additional shares in the capital of the Company (including any sale or transfer of treasury shares (which shall have the meaning ascribed to it under the GEM Listing Rules) (if any) out of treasury) (the "Shares") or securities convertible into or exchangeable for Shares, or options or warrants, for similar rights to subscribe for any Shares and to make or grant offers, agreements and options which might require the exercise of such powers, be and is hereby generally and unconditionally approved;
- (b) the approval in paragraph (a) of this Resolution above shall be in addition to any other authorisation given to the Directors and shall authorise the Directors during the Relevant Period to make or grant offers, agreements and options which might require the exercise of such powers after the end of the Relevant Period:
- (c) the aggregate number of the Shares allotted or agreed conditionally or unconditionally to be allotted, issued or dealt with (including any sale or transfer of treasury shares (which shall have the meaning ascribed to it under the GEM Listing Rules) (if any) out of treasury) (whether pursuant to an option or otherwise) by the Directors pursuant to the approval in paragraph (a) of this Resolution above, otherwise than pursuant to (i) a Rights Issue (as defined below); or (ii) the exercise of any options granted under the share option scheme of the Company; or (iii) any scrip dividend or similar arrangements providing for the allotment and issue of Shares in lieu of the whole or part of a dividend on Shares in accordance with the articles of association of the Company (the "Articles of Association") in force from time to time, shall not exceed 20% of the aggregate number of the Shares (excluding treasury shares, if any) in issue as at the date of the passing of this Resolution and such approval shall be limited accordingly; and
- (d) for the purposes of this Resolution:
 - "Relevant Period" means the period from the date of the passing of this Resolution until whichever is the earliest of:
 - (i) the conclusion of the next annual general meeting of the Company;

- (ii) the expiration of the period within which the next annual general meeting of the Company is required to be held by the Articles of Association, the Companies Act (2023 Revision) as consolidated and revised of the Cayman Islands or any other applicable laws; and
- (iii) the date on which the authority set out in this Resolution is revoked or varied by way of an ordinary resolution by the shareholders of the Company in general meeting;

"Rights Issue" means an offer of Shares, or offer or issue of warrants, options or other similar instruments giving the rights to subscribe for Shares open for a period fixed by the Directors to holders of Shares on the register on a fixed record date in proportion to their then holdings of Shares (subject to such exclusion or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements, or having regard to any restrictions or obligations under the laws of, or the requirements of, or the expense or delay which may be involved in determining the existence or extent of any restrictions or obligations under the laws of, or the requirements of, any jurisdiction applicable to the Company or any recognised regulatory body or any stock exchange applicable to the Company)."

Any reference to an allotment, issue, grant, offer or disposal of shares shall include the sale or transfer of treasury shares in the capital of the Company (including to satisfy any obligation upon the conversion or exercise of any convertible securities, options, warrants or similar rights to subscribe for Shares) to the extent permitted by, and subject to the provisions of, the GEM Listing Rules and applicable laws and regulations.

6. To consider and, if thought fit, pass with or without amendments the following resolution as an ordinary resolution of the Company:

"THAT:

(a) subject to paragraph (b) of this Resolution below, the exercise by the directors of the Company during the Relevant Period (as defined below) of all the powers of the Company to repurchase the issued shares of the Company (the "Shares") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") or any other stock exchange on which the Shares may be listed and recognised by the Securities and Futures Commission of Hong Kong (the "Commission") and the Stock Exchange for this purpose, subject to and in accordance with the Companies Act (2023 Revision) as consolidated and revised of the Cayman Islands or any other applicable laws, the Code on Share Buy-backs approved by the Commission and the requirements of the Rules Governing the Listing of Securities on GEM of the Stock Exchange, be and is hereby generally and unconditionally approved;

- (b) the aggregate number of the Shares which may be repurchased by the Company pursuant to the approval in paragraph (a) of this Resolution above during the Relevant Period (as defined below) shall not exceed 10% of the aggregate number of the issued Shares (excluding treasury shares, if any) as at the date of the passing of this Resolution and the authority pursuant to paragraph (a) of this Resolution above shall be limited accordingly; and
- (c) for the purposes of this Resolution:
 - "Relevant Period" means the period from the date of the passing of this Resolution until whichever is the earliest of:
 - (i) the conclusion of the next annual general meeting of the Company;
 - (ii) the expiration of the period within which the next annual general meeting of the Company is required to be held by the articles of association of the Company, the Companies Act (2023 Revision) as consolidated and revised of the Cayman Islands or any other applicable laws; and
 - (iii) the date on which the authority set out in this Resolution is revoked or varied by way of an ordinary resolution by the shareholders of the Company in general meeting."
- 7. To consider and, if thought fit, pass with or without amendments the following resolution as an ordinary resolution of the Company:

"THAT conditional upon Resolutions no. 5 and 6 set out in the notice convening this meeting (the "Notice") being passed, the general mandate granted to the Directors pursuant to Resolution no. 5 set out in the Notice be and is hereby extended by the addition thereto of an amount representing the aggregate number of the Shares repurchased under the authority granted pursuant to Resolution no. 6 set out in the Notice, provided that such amount shall not exceed 10% of the aggregate number of the issued Shares (excluding treasury shares, if any) as at the date of passing this Resolution."

By Order of the Board
Hing Ming Holdings Limited
Tang Hing Keung

Chairman, Executive Director and Chief Executive Officer

Hong Kong, 31 July 2025

Registered Office: Cricket Square Hutchins Drive PO Box 2681 Grand Cayman KY1-1111 Cayman Islands

Head Office and Principal Place of Business in Hong Kong: Room A4, 2/F. Tsim Sha Tsui Mansion 83–87 Nathan Road Kowloon Hong Kong

Notes:

- 1. Any member of the Company (the "Member") entitled to attend and vote at the AGM or its adjourned meeting (as the case may be) is entitled to appoint one (or, if he/she/it holds two or more Shares, more than one) proxy to attend and vote instead of him/her/it. A proxy need not be a Member but must be present in person at the AGM to represent the Member. If more than one proxy is so appointed, the appointment shall specify the number of Shares in respect of which such proxy is so appointed.
- 2. Completion and return of the form of proxy will not preclude a Member from attending and voting in person at the AGM if he/she/it so wishes. If a Member who has lodged a form of proxy attends the AGM in person, the form of proxy will be deemed to have been revoked.
- 3. In order to be valid, the duly completed and signed form of proxy must be deposited together with a power of attorney or other authority, if any, under which it is signed or a certified copy of that power or authority, at the office of the Company's branch share registrar in Hong Kong, Boardroom Share Registrars (HK) Limited at Room 2103B, 21/F., 148 Electric Road, North Point, Hong Kong as soon as possible but in any event not later than 48 hours before the time appointed for holding the AGM or its adjournment.
- 4. For determining the entitlement of the Members to attend and vote at the AGM, the register of members of the Company (the "Register of Members") will be closed from Friday, 22 August 2025 to Wednesday, 27 August 2025 (both dates inclusive), during which period no transfer of Shares will be effected. To qualify for attending and voting at the AGM, all transfer documents accompanied by the relevant share certificates must be lodged with the Company's branch share registrar in Hong Kong, Boardroom Share Registrars (HK) Limited at Room 2103B, 21/F., 148 Electric Road, North Point, Hong Kong for registration no later than 4:30 p.m. on Thursday, 21 August 2025.
- 5. In relation to the proposed Resolution no. 5 above, approval is being sought from the Members for the grant to the Directors of a general mandate to authorise the allotment and issue of Shares under the GEM Listing Rules. The Directors have no immediate plans to issue any new Shares.
- 6. In relation to the proposed Resolution no. 6 above, the Directors wish to state that they will exercise the powers conferred thereby to repurchase Shares only in the circumstances which they consider appropriate for the benefit of the Members as a whole. An explanatory statement containing the information necessary to enable the Members to make an informed decision to vote on the proposed resolution as required by the GEM Listing Rules is set out in Appendix II to the Company's circular dated 31 July 2025.
- 7. In compliance with Rule 17.47(4) of the GEM Listing Rules, voting on all proposed resolutions set out in this Notice will be decided by way of a poll.
- 8. In case of joint holders of a Share, any one of such joint holders may vote, either personally or by proxy, in respect of such Share as if he/she were solely entitled thereto; but if more than one of such joint holders are present at the AGM personally or by proxy, the vote of the senior holder who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders. For this purpose, seniority shall be determined by the order in which the names stand in the Register of Members in respect of the joint holding.

- 9. (a) Subject to paragraph (b) below, if a tropical cyclone warning signal No. 8 or above is expected to be hoisted or a black rainstorm warning signal is expected to be in force at any time after 7:00 a.m. on the date of the AGM, the AGM will be postponed and the Members will be informed of the date, time and venue of the postponed AGM by an announcement posted on the respective websites of the Company and the Stock Exchange.
 - (b) If a tropical cyclone warning signal No. 8 or above or a black rainstorm warning signal is lowered or cancelled at least three hours before the time fixed for holding the AGM and where conditions permit, the AGM will be held as scheduled.
 - (c) The AGM will be held as scheduled when a tropical cyclone warning signal No. 3 or below or an amber or red rainstorm warning signal is in force.
 - (d) After considering their own situations, the Members should decide on their own as to whether they would attend the AGM under any bad weather condition and if they do so, they are advised to exercise care and caution.